



BAMS GLOBAL Slavery and Human Trafficking Statement

Introduction

Modern Slavery is a very real and present issue right now, harming some of the most vulnerable people in society.

This statement sets out BAMS GLOBAL's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement shares the actions we've taken so far to tackle modern slavery, and our commitments on what we intend to do to help combat this offence.

Who are BAMS GLOBAL LTD

BAMS GLOBAL LIMITED is a London-based organisation, established in 2023. The business is supported by a team of software engineers and web designers based in Bulgaria. BAMS GLOBAL's products and services are in the field of business and domestic software development.

WHAT ARE WE DOING ABOUT MODERN SLAVERY

Slavery and Human Trafficking Policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in a part of our business. Our Slavery and Human Trafficking Statement reflects our commitment to acting ethically and with integrity in all our business dealings and relationships and to implement and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our supply chains.

BAMS GLOBAL operates the following policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

- ✓ **Whistleblowing Policy** – We encourage all our employees, customers and other business partners to report any concerns related to the direct activities, or the supply chains of BAMS GLOBAL. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The BAMS GLOBAL’s whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.
- ✓ **Company Handbook** – makes clear to all employees the actions and behavior expected of them, when representing the company. BAMS GLOBAL strives to maintain the highest standards of ethical conduct at work and in supply chain management.
- ✓ **Anti – Bribery Policy** – BAMS GLOBAL is committed to the highest standards of ethical conduct and integrity in its business activities in the UK and overseas. The Company will not tolerate any form of bribery by, or, of, its employees, customers, suppliers or any person or body acting on its behalf.
- ✓ **Anti – Money Laundering Policy** – BAMS GLOBAL put in place this policy in order to prevent any of our products and services being used (or potentially used) for any money laundering activity in UK or overseas.
- ✓ **Business Ethical Policy** – We are committed to the practice of responsible corporate behavior. BAMS GLOBAL will ensure that all of its employees and contractors are entitled to their human rights as set out in the Universal Declaration of Human Rights and the Human Rights Act 1998.

BAMS GLOBAL Policies and procedures around modern slavery are communicated to all staff to inform them of BAMS GLOBAL commitment to minimize the existence of modern slavery, the standards to which both BAMS GLOBAL staff and suppliers must adhere to, and the mechanisms for staff and suppliers to report issues.

Due Diligence Procedures

BAMS GLOBAL undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. Our due diligence and reviews include:

- Evaluating the modern slavery and human trafficking risks of each new supplier;
- Agreements with our suppliers include contractual clauses to ensure compliance of both supplier and sub-contractors with modern slavery legislation;
- Conducting supplier audits or assessments which have a greater degree of focus on slavery and human trafficking where general risks are identified;
- Taking steps to improve substandard suppliers’ practices, including providing advice to suppliers and requiring them to implement action plans;

- Advising our new and existing suppliers of our commitment to combatting modern slavery within our organization and our similar expectation from our suppliers to us.

Training and Awareness

Training on this policy, and on the risk our business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us, and regular training will be provided as necessary.

BAMS GLOBAL has a zero-tolerance approach to modern slavery, and we are committed to doing business with honesty and integrity. This approach must be communicated to all suppliers, contractors and business partners as the outset of our business relationship with them and reinforced as appropriate thereafter.

Approval

This Statement is made pursuant to section 54 91) of the Modern Slavery Act 2015 and constitutes with Go Live UK Slavery and Human trafficking Statement for the financial year ending 2024.



Ivan Yordanov

Managing Director

Date: 29th January 2024